Mastering the Craft with Ascendion Circles

The world is relying heavily on digital technologies to manage our money, improve our health, educate our children, move through the world – all with a tap on the screen. To keep up with these rapidly growing engineering needs and models, upskilling the talent alone is not sufficient. Craftsmanship is the key to engineering world-class software that positively impacts human lives and drives business growth.

Ascendion Circles, our unique Community of Practices model, nurtures craftsmanship and unleashes your full potential. Ascendion Circles breaks the limitations of learning silos and outdated training programs. Circles are a vibrant community of practices, fostering a collaborative environment where engineers join hands to master their craft. Circles transcend team boundaries, connecting software engineers with diverse expertise and perspectives.

In Cirlces, experienced practitioners act as guides, share their knowledge and help engineers navigate the ever-evolving landscape of technology. This personalized approach ensures that each engineer receives the support, guidance, and feedback they need to hone their skills, tackle complex challenges, and carve their own path to success.

What do I get to do?

Through pet projects, side gigs, and access to cutting-edge technologies like metaverse, blockchain, and N+1 advance- ments, engineers are empowered to push the boundaries, experiment with bold ideas, and bring solutions to life that address real-world problems. This culture of innovation not only fosters personal growth but also contributes to Ascendi- on's continued success in shaping the future of technology.

Key Circles Events & Activities

- **Codeathons and Ideathons**
- **Knowledge sharing Sessions:** Community & Cross Community Quizes, games and more
- **Viva Engage:** Internal communication platform for employees to engage, inspire and foster collaborative innovation
- **Circles Converge:** Companywide event to share knowledge, bond with cross-communities and learn from peers

Circle	Community
Platform Engineering Circle	Architecture
	Product Management
	Backend Engineering - ASP.NET Explorers
	Backend Engineering – JavaHub
	Backend Engineering - Advanced Tech
Platform Operations Circle	Platform support
	Network Operations
	DevOps & SRE
Web3 & Gaming Circle Gaming	Web 3.0 & XR & Metaverse
	Gaming
Experience Engineering Circle	Front-end Engineering
	Mobile Engineering
Enterprise Solutions Circle	Salesforce
AI & Data Engineering Circle	Data Engineering
	Insights Engineering
	Generative AI
	AI/GenAI/ML
Quality Engineering Circle	Quality Engineering
COE	HealthTech
COE	Engineering Management
COE	Delivery Excellence

Why become an active member of Ascendion Circles?

Go beyond your role: Circles aren't just about your current job. As engineers explore different domains, from AI & Data Engineering to Web 3 & Gaming they can find their tech niche and build a career that excites them.

Fuel innovation: Circles gives you the space and resources to bring innovation to life through multiple avenues.

Master your craft every day: Circles are a constant learning companion. Here engineers can learn and master new skills, get feedback from experts, and celebrate achievements with a supportive tech community.

ASCENDION

Ascendion is a leading provider of AI-first software engineering services. Our applied AI, software engineering, cloud, data, experience design, and talent transformation capabilities accelerate innovation for Global 2000 clients. Ascendion is headquartered in New Jersey. In addition to our remote/hybrid workforce, we have more than 20 offices across the US, India, and Mexico. We are committed to building technology powered by generative AI with an inclusive workforce, service to our communities, and a vibrant culture. For more information, please go to ascendion.com.